

Hi, I'm Maggie! I'm programming the "**Extension & Revitalization**" Program, along with the "**Mentoring for Leadership**" Program because in many ways they go hand and hand.

My Goal for the Department is **WE** all become a "Mentor" and understand that **WE** are already leaders in many ways! I am hoping to have all members show **WE** can be a more understanding organization. If **WE** just keep learning, be patient, and always be "Humble and Kind" to all our members and our Veterans. I know **WE** together can make this a wonderful year!

Goals+Mentoring+Leadership=Healthy Auxiliaries



Program Goals:

Ensure A Positive Member Experience
Engage In Learning and Training Opportunities
Develop and Empower Members for Leadership Roles

How do we insure a positive Member experience?

First it is about the application...

- Help the potential member with the application. It can be confusing.
- Make sure they understand we are a voting organization and their application needs to be voted on at the next meeting, not when they leave it at the post.
- A bad experience with these first few steps can turn a new member off from getting involved in the meetings

Second it is about a new members

First Meeting...

- Have the Conductress introduce the new member or a member who is coming to a meeting for the first time to the Officers.

- Why? Because when a first-time member walks into that meeting room it can be strange and feel intimidating. Make sure Welcome Packets are sent to new members. Great ideas are on the Auxiliary website.

Contact Senior Members

- Think of how important it is to form committees
- Reminders of upcoming meetings. Do they need a ride or assistance?
- Holidays and Birthday
- Fine out how they are?



"Tell me and I will forget, teach me and I may remember, involve me and I learn."

- Benjamin Franklin

We have a purpose this year! That is to educate all members on the value of an Auxiliary. To show all where and how to use the valuable information available to all members. With resources such as:

• **M.A.L.T.A.** • Building on the VFW Auxiliary Foundation • Podium edition of the BYLAWS & RITUAL.

Through using these resources for this program, WE will be encouraged to promote the **C.A.R.E.** concept:

C – Catch the member when they first join. **A** – Ask them to participate. **R** – Remember what it felt like to be new. **E** – Engage them in a program that fits them. It is up to all of us to maintain strong relations with our members. As our motto for this year is to work together to "Stand Up and Speak Out" we will be "Banding Together for Veterans".

Approved by:
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